Industry Skills Centre

Shirley Fraser
Head, Western Campuses
“The time has come”
the walrus said,
“to talk of many things”

“Through the looking-glass and what Alice found there”, Lewis Carroll 1872
Environment Changes

Vision for Future Employment

Sharing Political Dynamics

Key Stakeholders

Guiding Coalition

Prisoners

University

Corrections Victoria
Resistance to Change

Self interest

Misunderstanding

Lack of Trust

Fear of Leaning
Build in Stability

Allow Time
Consistent Messages
Avoid Confusion
Communicate Advantages
Demonstrate Benefits
Demonstrate Leadership Support

- Corrections Victoria Management
- ISC Champions
- Industry Supervisors
- Teachers
Getting the support

Identify Key Players

Identify Stakeholders

Supporting Corrections Victoria
Support of Change

Articulating Vision

Demonstrate Best Practice

Inform All Stakeholders

Provide Continued Support
Generate Goals

Achievement of Each Stage

Evaluation Surveys

6 Month Review

12 Month Review
Data

Corrections Victoria:
  Additional Reports
  Time-Line Mapping
  Australian Quality Training Framework (AQTF)
“Time has come”