INSIDE LEARNING FOR OUTSIDE LIVING
Addressing Recidivism Through Vocational Skills Acquisition

Vocational Education and Training linked with prisoner employment in Lotus Glen Low Security Farm Industries, provides opportunities for offenders to achieve competency in skill sets that increase their employability in the community on discharge.
Lotus Glen Correctional Centre
Low Security Accommodation

No physical barriers
Dynamic security
Campus environment
Applying learned skills
Vocational Training Programs are listed on Programs White Board

55 units of competency available
Offenders self-refer for skills training
2140 hours of training delivery
all programs aligned to Farm Production/activities

Rules for attendance at Vocational Education Program

- Demonstrate courtesy towards all staff and to other prisoners
- Follow all directions given by staff and teachers
- Arrive on time for all courses
- Non-attendance to be noted and recorded on your attendance file eg sick / wprk commitment / lazy
- Failure to follow rules will result in your removal from the course and places all other courses under review.
## Vocational Programs

<table>
<thead>
<tr>
<th>Chemicals</th>
<th>Control weeds; Transport, Handle &amp; Store; Prepare &amp; Apply</th>
<th>Qualifications for AC/DC Operator’s Ticket</th>
</tr>
</thead>
<tbody>
<tr>
<td>Horticultural training</td>
<td>Soil properties, Propagation, Plant trees, Pruning, Irrigation, Fencing</td>
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<tr>
<td>CALM</td>
<td>Land Restoration, Chainsaw operation, Operate Tractors and Maintain Machinery</td>
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<tr>
<td>Aquaculture</td>
<td>Manage water quality, Basic food handling and safety</td>
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<tr>
<td>Agriculture</td>
<td>Manage / support / identify Livestock; Artificial Insemination &amp; Preg test animals</td>
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<tr>
<td>Engineering</td>
<td>Operate Forklift, Backhoe and Skid Steer (at Work Camp)</td>
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<tr>
<td>Welding</td>
<td>Manual and Gas Metal Arc Welding</td>
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<tr>
<td>Senior First Aid and CPR</td>
<td>Including requals for CPR</td>
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<tr>
<td>Small Business &amp; Info Tech</td>
<td>MYOB, Web and Email use, Word Processing, Spreadsheets</td>
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<tr>
<td>Construction</td>
<td>National qualification for WH&amp;S, Erect &amp; dismantle scaffolding, Work safely at Heights, and Control Traffic with a stop-slow bat</td>
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<tr>
<td>Hospitality Industry</td>
<td>Kitchen Operations including RSA</td>
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<tr>
<td>Asset Maintenance</td>
<td>Skill set for Cleaning Operations</td>
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Vocational Skills Programs Delivered Lotus Glen Farm
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Vocational Skills Programs Delivered Lotus
Glen Farm

Construction
Vocational Skills Programs Delivered Lotus Glen Farm
Any general questions.
EMPLOYMENT

- Lotus Glen Low Security Accommodation interfaces its Programs with the Work Place
- Employment is specifically targeted to develop a work ethic and apply learned skills to enable offenders to re-intergrate back into the Community in a meaningful way.

- Employment opportunities on the Farm
  - Administration: Receptions / Clothing Store, Food Store
  - Cleaners: Admin and Unit Cleaners
  - Cooks: Head and second cooks for each unit
  - Bananas: Labourers, field workers and packers
  - Beef: Fencing, mustering, feeding, yard work, husbandry
  - Dairy: Milking, dairy management, dairy hygiene,
  - Mechanic: Welding, fabrication, machinery servicing and repair
  - Landscaping: Mowing, ground and garden maintenance, build paths
  - Market Garden: Prepare soil, propagate seedlings, manage nursery, harvest
  - Orchard: Fertilise, irrigate, prune, harvest, pack and manage coolrooms
  - Eucalyptus Plantation: Plant, fertilise, irrigate, prune, harvest and pest management
EMPLOYMENT linkages

Farm employment
Beef Gang
Dairy Worker

Vocational skills training
AI and Pregnancy testing of animals
Livestock – support, Identification
Handling
Fencing
Irrigation
First aid

Employment opportunity on discharge
Beef and dairy farming work:
Atherton Tableland renowned for dairy product production.
Mareeba has the cattle sale yards for the North.
EMPLOYMENT linkages

Farm employment
- Workshop
- Tractor / Backhoe operator
- Package Shed - Forklift
- Landscaping

Vocational skills training
- First Aid
- White Card
- Operate forklift
- Operate backhoe
- Engineering - welding
- Concreting
- Traffic control

Employment opportunity on discharge
- Construction Industry
- Engineering Industry
- Bulk Stores Operation
EMPLOYMENT linkages

Farm employment
Landscaping
Eucalyptus plantation
Orchard
Garden

Vocational skills training
Land restoration
Soil properties
Propagation
Planting trees
Irrigation
Pruning

Employment opportunity on discharge
Orchard
Nursery
Landscaping
Land conservation / restoration of mine sites
EMPLOYMENT linkages

Farm employment
Farm cooks
Farm cleaners
Admin & Programs cleaners

Vocational skills training
Asset Maintenance
Kitchen Operations and Food Preparation
Responsible Service of Alcohol
Forklift
First Aid

Employment opportunity on discharge
Hospitality industry
Tourism
EMPLOYMENT linkages

Farm employment
- Aquaculture

Vocational skills training
Basic Aquaculture activities
Manage water quality
Basic food handling and safety
Forklift operation

Employment opportunity on discharge
Identified 26 properties participating in Aquaculture in this region → potential employers for prisoners with skill sets linked to this industry
Vocational Training Support

• Lotus Glen Farm VET is supported by a process of Contextualised Literacy and Numeracy that assists and supports prisoners to achieve positive outcomes in their chosen vocational skills training.
• The program identifies mathematical equations and terminology comprehension associated with the unit of study.
• This process builds self-esteem and confidence in the prisoner, to remain in the program and achieve the positive outcome of the qualification.
Vocational Training Support also assists in Bridging the Gap

28 prisoners have participated in the Fire Management Training Program
Employment Opportunities supported by Advance2Work in the community

Lotus Glen Advance2Work QTR 7 - 10

Stage 1
Stage 2
Stage 3

Qtr 7 Qtr 8 Qtr 9 Qtr 10

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<th>Stage 1</th>
<th>Stage 2</th>
<th>Stage 3</th>
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<td>Qtr 7</td>
<td>93</td>
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<td>Qtr 8</td>
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<td>Qtr 9</td>
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<td>32</td>
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0 10 20 30 40 50 60 70 80 90 100
Skills & Employment Expo
Support agencies & potential employers offer advice and guidance for future employment.
Any general questions.
Thankful for the opportunity to learn